



Tower Hamlets Transformation & Improvement Board

Work and Greater Prosperity

This update covers the work areas of two lead members:
Cllr Motin Uz-Zaman, Cabinet Member for Work & Economic Growth and

Cllr Danny Hassell, Cabinet Member for Children, Schools and Young People

Introduction



- Focus on challenge set out in Mayor's letter:
Improved outcomes for young people

Context/ challenge

Schools improving

Employment outcomes not keeping up

Perception that our young people excluded from
the best economic opportunities e.g. CW, tech

A holistic and Collaborative Approach



Tackling these issues requires a holistic approach and effective collaboration between the services whose remit it is to improve life chances and greater **prosperity of our residents including children, young people and their families.**

To help achieve this aim we have over the course of the last year introduced :

- a **Growth and Economic Development Plan 2018-2023**

We are in the process of finalising :

- a **Learning and Achievement Strategy for 14 to 25 year olds 2019 – 2024.**

And

- a **Children and Families Strategy 2019 – 2024** has been finalised



Growth and Economic Development

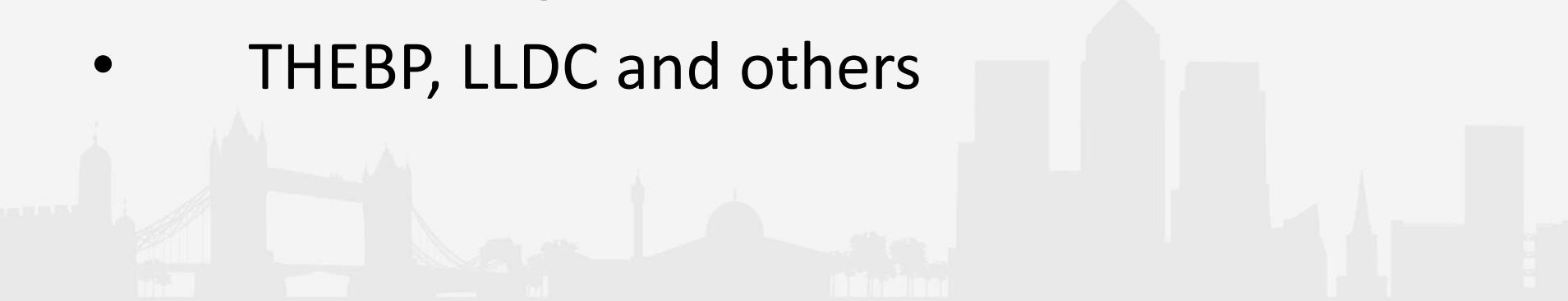


The **best of London** in one borough



Current Activity

- Mayor's Apprenticeship Commitment
- Tower Hamlets Apprenticeships
- Somali Graduate Scheme
- Young WorkPath
- + partner programmes from
- THEBP, LLDC and others



The best of London in one borough

Action we are taking - Growth and Economic Development Plan 2018-2023



The priority within the plan ‘Preparing young people for success’ includes the following initiatives:

‘Transition from education to employment’ pilot project

- 3 careers education events piloted at Swanlea School from October 2018 to July 2019
- Focus was on ‘middle achievers’ in Year 7 to Year 9
- Pilot has resulted in recommendations for the future including a Head Teachers initiative and further partnership working options – potentially via THEP, ELBA and specialist careers guidance providers

Development of a ‘finishing school’ to support young people in the borough with their transition from education to the world of work



Children and Culture



The **best of London** in one borough

Planning for the future – young people, parents and carers



What are the challenges?

- **Young people can experience a range of challenges as they plan for their future, including:**
 - balancing their career aspirations with labour market demand
 - accessing information, when they need it, about the wide variety of options and opportunities available at Post 16 and beyond
 - navigating decisions about the future with their parents/ carers and managing expectations within families
- **Pressures on resources for education providers has an impact on delivery of careers guidance and work experience opportunities**
- **Delivery of work experience opportunities can be challenging for local businesses, and difficult to provide on a large scale.**

Opportunities for all young people



What are the challenges?

- Education, employment and training options in the borough need to be responsive to the wide range of circumstance, and aspirations, that young people experience
- With so many young people choosing an academic pathway there is a need raise the profile, status and range of options available for vocational opportunities
- Some young people are at a greater risk of being not in education, employment or training (NEET) – there are links with youth offending and low attainment at GCSE stage
- There is over representation amongst the NEET cohort for children looked after, those with SEND and those leaving alternative provision (as well as overlaps within these groups as well)
- There are a relatively high number of sixth forms on the borough which -
 - leads to competition to fill places
 - results in smaller group of students - especially for certain subjects
 - potentially impacts on the experience and achievements of young people

What outcomes do we want to achieve?



The current picture:

- **97.2% of pupils attend a good or outstanding school**
- **In line with Tower Hamlets aspirations our Key Stage 2 and GCSE results are well above the national average which provides a firm platform for the future**

The outcomes below are from the Children & Families Strategy and form the foundation for outcomes in other strategies

- Children and young people have the skills to prepare for their future.
- Children and young people can access relevant, tailored support to prepare for the future
- Children and young people take advantage of the opportunities available to them
- Young people are empowered by the support they get from parents to pursue their aspirations

Action we are taking – Children and Families Partnership



The Children and Families Strategy 2019 – 2024 includes the Priority ‘Aspiration to Action’ setting out the following actions to be delivered through the Children & Families Partnership

- A cultural and enrichment offer with diverse opportunities empowering children and young people to take up the career path which suit them best
- A programme to promote science, technology, engineering, arts and mathematics (STEAM) through play and early education providers
- Work experience placements from within our own organisations
- Working with parents, carers and trusted adults to support children and young people to access opportunities
- Ensuring young people are supported to explore enterprise as a career option, alongside apprenticeships and traditional career routes

Action we are taking – 14 to 25 Partnership work



The ‘Learning and Achievement Strategy for 14 to 25 year olds’ includes the following actions:

- New services via the Young WorkPath Hub in Watney Market – including walk-in enquiries service and careers focused activities
- Re-launch of the Careers Advisors Network - bringing together key partners to develop more joint working initiatives
- Analyse Post 16 offer and assess of Post 16 secondary school places - focusing on the sufficiency, suitability, supply and location
- Development of work experience, supported internships, apprenticeships and traineeship opportunities via the ‘Preparing for Adulthood Group’
- The Virtual School offer will provide access to ‘aspirational’ activities such as holiday work experience, knowledge of apprenticeships and options for appropriate vocational options

We will hold a Conference for 14 to 25 Partnership on 30th October - bringing partners together across education, training and careers sectors and launching the 14 to 25 Strategy

A ‘14 to 25 Strategy Group’ will meet quarterly and monitor progress in achieving outcomes